

Modern Slavery Act Statement 2021

Our commitment

At TagsystemsUK, we always act with integrity – taking responsibility for our work, caring for our people and staying focused on safety and sustainability. We make investments in our clients, people and communities, so we can grow together. Guided by our values, we have taken a variety of actions to verify the absence of modern slavery in our supply chain, summarized below.

Risks of Modern Slavery in our Operations and Supply Chains

We are committed to identifying possible modern slavery risks in our operations and supply chains.

We have considered four key factors that elevate the risk of modern slavery in our operations and supply chains:

- Sector and industry risks: as an organization that engages in construction-related activities, we understand that we are in an identified high-risk sector or industry.
- product and services risks: we also understand that some products used in our supply chains are identified high risk products.
- Geographic risks: some of the countries that we operate in have higher risks of modern slavery due to poor governance or socio-economic factors.
- Entity risks: the majority of our direct suppliers are leading suppliers, and we are not aware of any noncompliance with human rights or labour standards.

We are committed to continuously improving our approach in identifying modern slavery risks in our supply chains and operations.

Our actions to assess and address modern slavery risks

Policy

We have a company Humans rights Policy which can be found on our Corporate Website. We have a Supplier Code of Conduct which applies to all of our suppliers, vendors and subcontractors.

Due Diligence

As part of our Supplier Due Diligence, we monitor that our suppliers are following the ETI Code.

Auditing

As part of our supplier management process, suppliers may be required to demonstrate conformance and assurance that, where applicable, they have flowed down our requirements to their suppliers. We are audited by SEDEX/Fast Forwarding for compliance to Human Rights and our Corporate Responsibilities.

Training

Training is completed by all our employee in respect to ETI, Labour exploitation and the Modern Slavery ACT

Engagement

TagsystemsUK, recognizes the importance of stakeholder engagement to create a more connected, sustainable world.